



Securing Jobs for Your Future

Skills for Victoria



Skills for Growth Program

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Skills for Growth: the Workforce Development Program



Program Elements

- Business Diagnostic and Action Plan
- Skills Needs Assessment
- Development of Training Plan
- Training Purchase
- Follow-up Review



Skills for Growth: the Workforce Development Program



Diagnostic and Planning Advice

- ✓ Onsite assessment provided by a workforce planning and training specialist, focusing on workforce planning, training needs and skills development
- ✓ Considers the business's strategic priorities, development of workforce profiles and forecasts future skill needs
- ✓ Identify barriers to business performance and opportunities for improvement
- ✓ Provide workforce planning advice
- ✓ Delivery of a Workforce Action Plan



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Skills Needs Assessment

- ✓ Skills needs analysis of the whole business
- ✓ Training needs audit of individuals and sections
- ✓ Assessment of individuals eligibility for the Victorian Training Guarantee



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Training and Development Plan

- ✓ Develop a tailored training plan including all employees
- ✓ Document referrals to relevant training programs
- ✓ Offer choices of appropriate accredited training
- ✓ Consider the best method for training delivery
- ✓ Delivery of a Workforce Training Plan



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Skills for Growth: the Workforce Development Program



Program Eligibility

Must be:

- ✓ Victorian based business
- ✓ Employ between 1 and 200 staff
- ✓ In operation for more than 12 months
- ✓ Financially viable



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Program Timings



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How to register

Online registrations at: www.business.vic.gov.au/skillsforgrowth

Call: 13 22 15



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